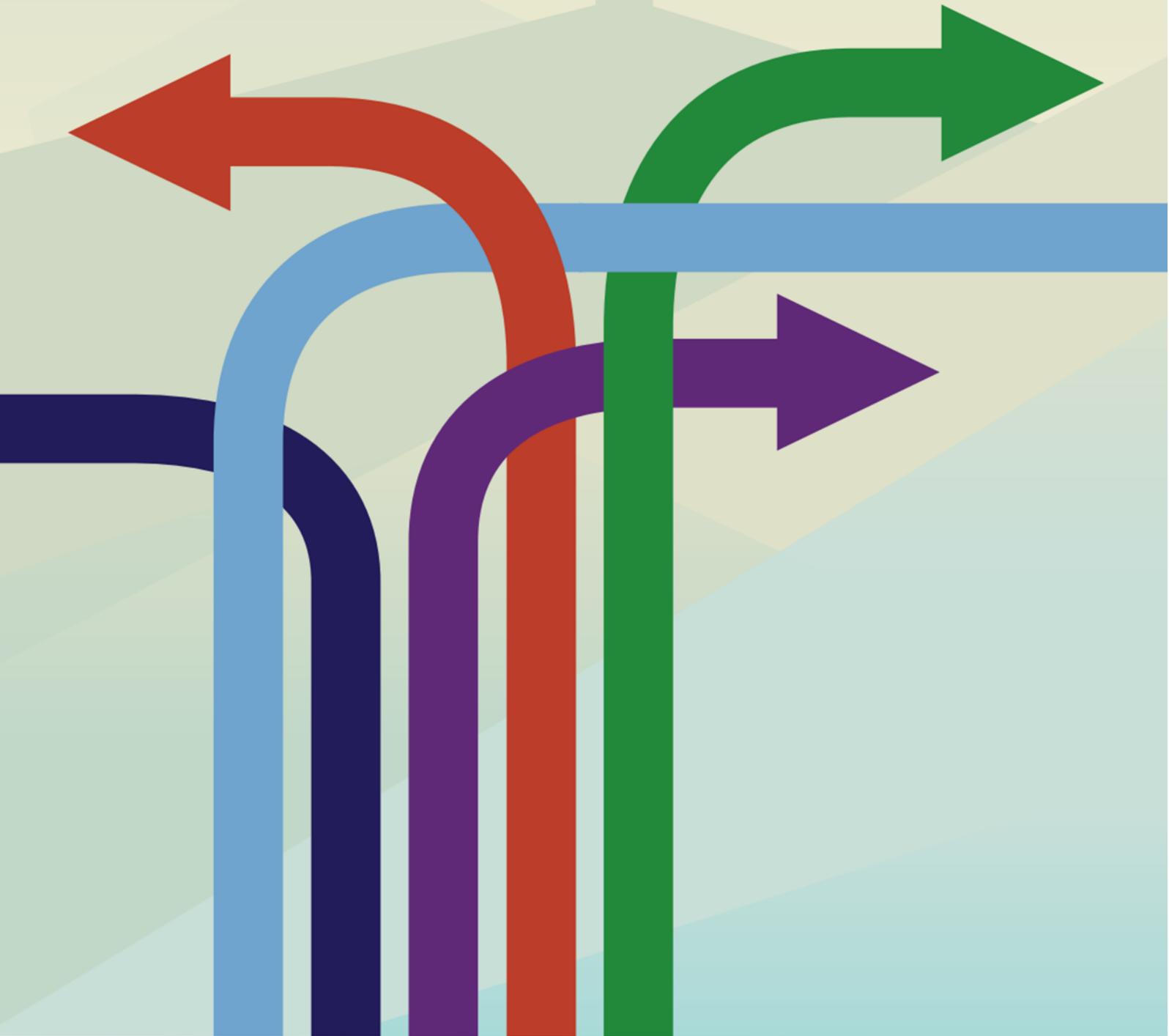


BANCHORY ACADEMY

CAREERS FAIR

Monday 26th September 2022 · 7pm – 9 pm · Learning Plaza



DYW

NORTH EAST

Developing the
Young Workforce

Banchory Academy
Schoolhill, Banchory



WELCOME!

Dear Pupils and Parents/ Carers,

A very warm welcome to Banchory Academy's Career Evening!

At Banchory Academy, we are passionate about ensuring that all pupils leave school to move on to positive destinations. Those destination may be University, College, Training, Work...in fact, so many different opportunities are available. In order to ensure the pupils make decisions which are right for them, it is important that we can give them as much information as possible. In school, we encourage this through:

- Skills Development Scotland
- PSE Lessons
- Use of "My World of Work" (look out for the ambassadors roaming the floor this evening!)
- Work Experience
- Careers Talks
- Subject Links

Following on from this, we want the pupils to be able to meet and talk to as many people from various educational institutes and businesses. It is wonderful that we have so many people here tonight at the Banchory Academy Careers Fair.

I would like to take this opportunity to thank all business and institutions for taking the time to speak to the pupils. For the evening to be successful, it is important that the pupils can engage with a wide cross-section of the business/education sector and we are extremely lucky that so many have been so generous with their time tonight.

I would also like to thank our "My World of Work" Ambassadors – these are pupils from S4 who have been trained in sharing best practice in engaging with the "My World of Work" resource, which encourages pupils to think about careers which match skills, interests, education and experience.

Banchory Lodge continue to be a big support to the school – I thank them tonight for providing a wonderful buffet to help fuel all our presenters!

Finally, I would like to thank you – the pupils and the parents - for coming along tonight. I sincerely hope that you have a positive experience this evening. Try to speak to as many presenters as possible, and who knows – maybe you'll find your dream career pathway.

Mrs J Wight, Rector

ARRANGEMENTS

- The Careers Evening will commence at 7.00 p.m. and end at 9.00 p.m. (It is worth pointing out that some of our presenters have a long journey home and so will need to leave at 9pm sharp!)
- Car parking will be very limited and, where possible, we advise visitors to leave the car at home. Spaces may be available at Banchory Primary School.
- Directions and information on the evening will be on visible signs.
- We encourage parents/carers to visit with youngsters and we recommend that they think about who they wish to see and what they want to find out. If you find them useful, please use the “possible questions” sheet at the back of this booklet
- There is space in the back of the booklets – pupils could use this to jot down any notes following on from discussions with presenters.
- The evening is open to pupils in all year groups and their families who are seeking information on careers.
- The next careers’ evening is provisionally planned for September 2024 so you may not want to miss this one.

ABOUT OUR EXHIBITORS

The following gives a list of exhibitors here tonight – we would encourage you to speak to and engage with as many as possible. Find out about what they do and what YOU need to do get there! There are helpful questions you might want to use when talking to these experts at the end of this booklet

Aberdein Considine

Aberdein Considine is an award-winning law firm, that was founded in 1981 by Harvey Aberdein and Iain Considine. Headquartered in Aberdeen, with 19 offices across Scotland and the north of England. We employ around 500 people across our three divisions of Property, Legal and Wealth.

Our specialist lawyers, independent financial advisers and property experts act for thousands of private and commercial clients across the country. We are Scotland's largest estate and leasing agent with a national network of high street branches, including in the key cities of Aberdeen, Edinburgh, Glasgow, Perth and Stirling.

Abertay University

We are a small and friendly university, located on the east coast, in Dundee, with approximately 4000 students. We are a modern, industry led university and we take pride in the fantastic, specialist courses that we offer. We offer over 35 undergraduate degrees, from Accounting & Finance to Sport & Exercise, and everything in between. We are well known for our ground-breaking courses in Computer Games and Ethical Hacking.

Abertay University is ranked number one in the UK for video games education by the Princeton Review.

Active Schools

Active Schools aims to provide more and higher quality opportunities to take part in sport and physical activity before school, during lunchtime and after school, and to develop effective pathways between schools and sports clubs in the local community. Pupils at Banchory Academy have the opportunity to volunteer with Active Schools to help enhance their communication, organisation, and leadership skills.

Acumen Financial Planning

An independent, award-winning Accredited and Chartered Financial Planning firm helping clients achieve their full financial promise. We serve clients across the UK with offices in Aberdeen, Edinburgh, Elgin and Glasgow

ALTO

ALTO are an Aberdeen-based IT and Cyber Security services, provider. We operate a Service Desk providing remote and onsite support to Small and Medium Businesses.

A significant part of our service is managing people. If you love technology and enjoy interaction with people, this is a great space to work in. Our sector offers opportunities for school leavers in the shape of Microsoft apprenticeships, Graduate apprenticeships and Graduate programs.

Anderson Anderson & Brown

AAB provides services to a wide range of clients across many sectors, providing awesome service, helping them to save money and grow their business.

At AAB you will have excellent opportunities that will meet your career aspirations, working in a progressive, diverse, energetic and stimulating environment alongside supportive and engaging professional teammates.

AAB are looking for the next generation of trainees (school/college leavers and graduates) to join our growing teams. Come and talk to us to find out what makes AAB a fantastic learning environment.

Armed Forces – Royal Navy

Recruitment and Attraction for the Royal Navy is carried out by uniformed service personnel who have significant experience within the Armed Forces. The Royal Navy offers careers in over 100 different job roles in engineering, logistics, warfare, aviation and medicine. Our Royal Navy careers advisors can offer guidance and advice in the roles available, eligibility, the application process, benefits to a career in the Armed Forces and life in the Royal Navy.

Army Careers

Army Career Centre Aberdeen – Find out about the training, apprenticeships, adventure and travel opportunities a career in the Army can offer.

AVA

AVA is the Third Sector Interface for Aberdeenshire. Our main work is around promoting and supporting third sector activity in our local communities, in particular our work involves supporting volunteering. This includes helping individuals into volunteering and helping local and community organisations find the volunteers they need.

My project is focused on working with young people who may have had struggles or barriers in their personal development. My project engages with young people who can benefit from learning (SQA Award) and volunteering.

Banchory Lodge

Banchory Lodge is somewhere to eat, drink, sleep and escape. Set in the heart of Royal Deeside, we serve locally sourced, seasonal food in a relaxed and chilled out setting. The Lodge is a very busy property so you will work hard, but it is very rewarding and is a fun place to work with a great team of people. Our Core Values influence everything we do at The Lodge.

Respect: We value our team, encouraging their development, celebrating their individuality and successes

Customer Commitment: Creating an environment where people want to be and want to come back to

Quality: Deliver our best at all times with passion and integrity

Teamwork: We work together with enthusiasm, creativeness and determination in everything we do

Open minded: We are never complacent; we encourage bold thinking and we never stand still

Fun: Remember to laugh, dance and don't take ourselves too seriously

Banchory Spinal Health

Banchory Spinal Health is a multidisciplinary clinic with a team of Chiropractors, Osteopaths and Massage Therapists. Our Chiropractic and Osteopathic practitioners are specialists in neuromuscular skeletal issues and treat patients with a wide range of issues from head to toe (not just backs!) supported by our Massage Therapists and front desk team.

Our clinic is 10 years old, having been founded back in 2012 by owner Felicity Crone, a former pupil of Banchory Academy, and has treated thousands of patients in that time from across Aberdeenshire and beyond. We have an excellent reputation for patient care and are proud to have well-regarded expertise in pregnancy and paediatrics.

Bancon Construction Ltd

Bancon Construction Ltd, part of the privately owned Bancon Group, has been trading since 1975, and has developed a reputation for delivering a first-class quality service. Operating throughout Scotland with experience across all sectors i.e., Housing, Education, Commercial, Industrial, Retail, Leisure & Tourism providing refurbishment, restoration, conversions, and new build projects, ranging in value from £0.5m to £25m, serving both public and private clients.

We enjoy repeat business from many of our clients through our collaborative approach and team of professional and experienced individuals.

Current projects include New Build Housing Developments in Aberdeenshire, Aberdeen City and Inverness; Office extension with laboratory fit out, Aberdeen; Refurbishment works to 2 no. Aberdeenshire Schools; Conversion of a former retail unit to form a community hub in Huntly and the transformation of Inverness Castle.

Bancon Homes

Bancon Homes are part of the Bancon Group of companies, along with sister companies Bancon Construction and Deeside Timberframe, and have been building homes in the northeast of Scotland for over 40 years.

Based in Banchory, Bancon are proudly independent and have a strong focus on quality, high specification, and customer care. Bancon adopt a design-led approach to each development and recently retained the Gold and Outstanding Awards from independent research company In House Research Ltd.

In addition to the extensive portfolio of private developments, Bancon have a proven track record of delivering affordable housing to an excellent standard across a number of sites in Aberdeen City and Aberdeenshire.

The Barn

The Barn presents a varied programme of events, including performance, films, talks, visual arts and projects that reach diverse communities to offer shared experience, create open dialogue and cause for reflection. We also collaborate with artists, makers and audiences to research and create learning experiences that connect us to environmental awareness.

As the only arts centre of its kind in Aberdeenshire, the Barn plays a vital role in enabling rural audiences of all ages to access high-quality arts activities and creative learning opportunities within this large geographic area.

Our team is a vibrant collective of staff, artists and volunteers, all working together to achieve our aim of being the cultural heart of North East Scotland.

Ballogie Estate

Ballogie Estate is a place of stunning natural beauty lying on the south side of the River Dee, between Banchory and Aboyne. It is owned and managed by the Nicol family since 1850, Ballogie covers 6,000 acres of farmland, moorland and forest. The estate employs a diverse team in a variety of disciplines including Ghillies, Farmers and Rangers, as well as administration, property and hospitality specialists. The estate operates a café, holiday accommodation, fishing, field sports and has a farm and a wedding venue.

BP

BP has been operating in Scotland for over a century leading the development of the North Sea oil and gas industry where it continues to produce today, focusing on producing safe, reliable and cost-effective hydrocarbons with lower operational emissions. In 2020 BP set a new purpose and strategy to become a net zero company by 2050 or sooner and to help the world get to net zero, transforming from an international oil company to an integrated energy company. The company employs around a thousand staff based at its Aberdeen headquarters and offshore.

Bristow Helicopters

Bristow Helicopters is the leader in offering safe, practical aviation solutions to private and public sectors including transport, emergency response SAR, unmanned aerial vehicles, helicopter maintenance, modification or repair, and engineering training and sales.

In 2022, Bristow Helicopters restarted our Modern Apprenticeship program for maintenance technician recruitment. We'd be happy to discuss these exciting opportunities at the Banchory Academy Career Fair.

Business Gateway

Business Gateway is a resource to provide free advice and guidance to startup companies and established businesses across the Scotland and provides free, impartial, and confidential support.

Circle Health Group

Promoting Radiography (Diagnostics) as a career.

Cordiners Sawmill

As a family run business with over 135 years experience in the sawmilling industry we supply timber to a variety of industries. High standards in quality products and efficient service are of primary importance. Focussing on the future requirements of commercial markets is our endeavour.

Countryside Learning Scotland

As an outdoor learning charity promoting life and work in Scotland's countryside, we represent all rural careers across the country. There is a career for everyone in our rural landscapes, from traditional land use careers in agriculture and estate work right through to newly emerging careers in the environmental and technology sectors. Whether your passion and skills lie in STEM, the arts or more practical activities come and chat to our Cairngorms Regional Coordinator to find out more. <https://www.countrysidelearningscotland.org.uk/>

Deeside Dental Care

Deeside Dental Care sees all ages of patients: NHS and private patients.

Deeside Photographics

Deeside Photographics are a leading Portrait & Wedding Photographers based here in Banchory. It is owned and managed by Logan Sangster and his team. Award winning photography and also a Royal Photographer.

Deeside Timberframe Ltd

Deeside Timberframe Ltd – One of the UK's largest timberframe manufacturers, supplying timberframes to builders, developers, and Social Housing providers. We have manufacturing bases in Stonehaven and Stirling. www.deesidetimberframe.com

Duncan and Todd Group is one of the leading optical and hearing care specialists based in Scotland. In operation for nearly 50 years, the Group encompasses over 40 retail branches, a multi-million pound ophthalmic lens laboratory as well as a corporate eyecare provision.

Our aim since day one has always been to provide professional, quality eye and hearing care and to make these services accessible to local communities.

The group also operates the state-of-the-art laboratory, Caledonian Optical based in Aberdeen, which provides lenses to all our optical branches, as well as over 200 clients across the UK.

The company has a strong focus on supporting team members to advance their careers with us, providing a support system to allow our people to grow and develop. Our broad portfolio provides scope to develop and progress through a variety of roles in both optical and hearing care, working alongside our experienced and supportive teams.

Whether you are interested in a career as an Optometrist, an Audiologist or helping people to find their perfect frames, we would be delighted to speak to you about a career with Duncan and Todd.

E3

E3 gives you all the business support you need in the heart of your local community. If you are an existing business, new business, have a hobby or an idea that you would like to make into a career we are here to give you all the tools you need. Speak to us about our FREE £300 test the market grant for young people 16-30 to try out a money-making idea.

Edinburgh University

From Ancient Greece to modern Genetics, over our 400-year history, the University of Edinburgh has established across a range of disciplines a reputation for both academic excellence and cutting-edge research activity. With 400 different degree programmes on offer across 21 academic schools, students are spoilt for choice, with courses continually developing innovative approaches to teaching and learning. Edinburgh students also benefit from 4 distinctive student union buildings, world class gym and sports facilities, over 300 sports clubs and social societies, and hundreds of social events which ensure that they never have a dull moment. With many University buildings only a stone's throw from the city centre, students are able to immerse themselves in the vibrant cultural and social life of Scotland's famous capital!

Grant Considine

Grant Considine are a firm of Chartered Accountants based in Banchory, established in 1994. We are a training office registered with The Institute of Chartered Accountants of Scotland and the Association of Chartered Certified Accountants (ACCA). We provide training routes for school leavers and also university graduates. Our office is a friendly and stimulating environment for a young person to find their feet on the work ladder and they are given every encouragement to fulfil their potential either for a career in the Profession or Industry. The on-site training provides the broadest exposure to all aspects within the Accountancy portfolio ensuring the practical skills are mastered alongside the formal exam process.

Hughes, Macdonald & Davidson

Hughes, Macdonald & Davidson is a locally owned, independent opticians, whose passion to look after you and your families' eyes has seen them serve the local Banchory community since 2008.

We have a professional team of Optometrists, Dispensing Opticians and Optical Assistants.

We provide NHS eye examinations to all ages, including babies, grandparents, and everyone in between. We identify any eye conditions such as myopia (short-sightedness) and Hyperopia (long-sightedness), while looking for signs of eye diseases such as glaucoma, macular degeneration and cataracts, to name but a few.

Our team must keep abreast of the latest eye health research and technological advancements to deliver the eyecare for which we are known, including the latest eyewear trends and the most technologically advanced contact lenses on the market, which means we can find the right eyecare solution for you.

Inspire

At Inspire, we recognise that each person has their own gifts, talents, routines, interests, needs and wishes, and we empower the people we support to make life choices based on what's important to them. By working with Inspire, you could play a vital role in helping the people we support to achieve their goals.

We offer a range of services to support people with learning disabilities and additional support needs, including autism, across the North-East of Scotland. Our services include housing support, adult care homes, day services, community living projects and respite care. We currently have 40 services in Aberdeen, Aberdeenshire, Moray and Angus, supporting around 350 people.

Our ongoing training and development will support you through every step of your career. We are also accredited to deliver SVQ's and Modern Apprenticeships, allowing all staff the opportunity to gain relevant qualifications to demonstrate competency and to meet the registration criteria of SSSC.

The James Hutton Institute

The James Hutton Institute is a world-leading, multi-site scientific organisation encompassing a distinctive range of integrated strengths in land, crop, waters, environmental and socio-economic science. The Institute has a staff of nearly 500 and 125 PhD students and takes its name from the 18th-century Scottish Enlightenment scientist, James Hutton, widely regarded as the founder of geology and agronomist.

Leys Estate

Leys Estate is the historical home of the Burnett family and has been within the ownership of the family since 1323. The Estate lies to the north-east of Banchory and is home to around 120 businesses across 8,000 acres.

The Leys Estate Group employs more than 30 people in the Banchory area covering a wide range of roles from Accountants and Chartered Surveyors to Maintenance Operatives and Golf Course Greenkeepers as well as more traditional Estate roles such as Gamekeepers, Ghillies and Property Managers.

Moxon Architects

Moxon Architects is made up of a diverse team that allows us to provide multi-disciplinary solutions for clients in any category – commercial, residential, product design, or public sector. Throughout, we stay committed to sustainability and beauty and we approach each project with fresh eyes, first understanding the needs and ambitions of our client, and then striving to elevate them.

Moxon were named Architecture Practice of the Year at the Scottish Design Awards in 2019 and 2021, and UK wide Infrastructure Practice of the Year also in 2019 and 2021. Today, the practice is split across its two offices in West London and Highland Aberdeenshire.

My World of Work

You will see pupils circulating the hall carrying I-pads and talking enthusiastically about My World of Work. What is My World of Work? Every pupil with a “My World of Work” account can use the resource to help discover careers which match skills, interests, education and experience. Tell us about your ambition and we’ll help you find out how you can work towards it. Find out what your strengths are, and how they can help you pick a career that will suit you. We’ll use the details in your account to suggest jobs, industries and Modern Apprenticeships that match you. Get the facts you need about salaries, job growth and qualifications from our profiles of hundreds of different jobs. And if you’re in school, use our subject choices tool to see where your favourite school subjects could take you.

North East Scotland College

North East Scotland College (NesCol) is one of the largest providers of further and higher education in the country, offering courses in a wide range of subjects at a variety of levels. Whether you are hoping to gain employment or progress to university, there is a course to help you reach your goal.

OPEX, an ERM company.

OPEX Group is a leading provider of digital solutions to carbon intensive industries. We build software and data analytics solutions to help companies make better use of their data so they can achieve cleaner, more efficient and lower cost operations. We fit right at the intersection of engineering and environment.

We started out in the predictive maintenance space, helping oil and gas companies to anticipate when their plant and equipment might breakdown so that they can take action to avoid shutdowns, equipment damage and production losses.

More recently we have built a new data analytics solution that is focused on helping carbon intensive companies to reduce emissions, optimise energy use and minimise fuel costs.

We are committed to helping companies on the path to net zero and we believe our solution, emissions.AI, has the potential to remove 1% of global industrial emissions. At the start of the year OPEX was acquired by ERM who are the world’s largest sustainability consultancy, giving us a more global reach and we are working with many of the world’s largest companies.

The OPEX team is a unique blend of data scientists, analysts, software engineers, environmental experts and multi-discipline engineers. We work together to develop creative solutions to our customers most difficult challenges.

Ramsay and Chalmers

Ramsay and Chalmers Consulting Structural and Civil Engineers are part of the construction industry and we work with others to design buildings and infrastructure such as roads and drainage.

Robert Gordon University

Robert Gordon University provides industry led undergraduate courses leading to highly relevant awards and degrees. Situated on one of the most beautiful campuses in the UK, the university provides facilities that will have a real influence on your capacity to learn.

The Riah Group

The Riah Group is an award-winning group which specialises in Hair, Beauty Treatments, Bridal Hair & Make-up and Wig Customisation. Since 1990, we have built an outstanding reputation notably in the Wedding sector, where owner, Julie Sangster leads the way in Bridal Hair & Make-up.

Relax and enjoy our expert Hair and Beauty treatments in the truly tranquil environment within our Banchory salon in the heart of Royal Deeside.

The River Dee Trust

The River Dee Trust is a community-based charitable company, registered in Scotland, No. SC028497. It was set up in 1998 and is tasked with the following aims and objectives:

- To improve our knowledge of the ecology and associated fish stocks of the River Dee so that practical improvements and restoration of the River and the wildlife it supports can be achieved. We work in co-operation with those that have the improvement of the River at heart.
- To deliver educational information to schools, organisations and individuals living in the North East of Scotland.

Our work is guided by the principle of how we can better understand and improve the River so that we may look after it for this and future generations. To achieve these aims the River Dee Trust must raise sufficient funds so that these works can be achieved to the highest standard. With your support we will be able to meet our aims and continue looking after the Dee and the surrounding area, for many years to come.

The Royal Air Force

The Royal Air Force has defended UK skies and projected the country's influence around the world for over 100 years. We work with UK and international partners to watch the skies, respond to threats, prevent conflict, and provide assistance in an uncertain world; whether delivering humanitarian aid, preventing national cyber threats or protecting space. We pride ourselves on being a "Positive Employment Destination" for a wide variety of people. We have 1000+ jobs and training opportunities available each year, spanning over 60 different professions including; air operations, logistics, medical, intelligence, engineering, security and human resources. Additionally, our Apprenticeship Scheme (**OFSTED rated 'Outstanding'**), offers apprenticeships in 23 different careers, all with guaranteed jobs upon completion of world-leading training.

Skills Development Scotland

Skills Development Scotland - Across Scotland, we support individuals to build their career management, work-based and employability skills, throughout their career journey, from school, into further learning opportunities and employment.

Society of Petroleum Engineers

Our volunteers are members of the Aberdeen Section of the Society of Petroleum Engineers (SPE) and the Energy Institute (Highlands and Islands Branch). They are all involved in the energy industry and will share their experiences of working in the industry – their route into their careers, subject choices at school, types of careers in the energy industry and an insight into what their jobs are like.

Subsea 7

Subsea 7 is a global leader in the delivery of offshore projects and services for the evolving energy industry. We create sustainable value by being the industry's partner and employer of choice in delivering the efficient offshore solutions the world needs. Our vision is to make possible the global delivery of offshore energy for today and tomorrow.

TaxAssist Accountants

TaxAssist Accountants are business advisers, tax advisers and accountants exclusively for small businesses, small business owners and individuals who need help and support with their taxes.

We provide our services from our network of Shop style High Street offices in towns across the North East of Scotland.

We offer young people the opportunity to come in for Work Experience as well as offering training contracts for school leavers and graduates.

TechnipFMC

TechnipFMC is a leading technology provider to the traditional and new energies industry: delivering fully integrated projects, products and services.

With our proprietary technologies and comprehensive solutions, we are transforming our clients' project economics, helping them unlock new possibilities to develop energy resources while reducing carbon intensity and supporting their energy transition ambitions.

Organised in two business segments – Subsea and Surface Technologies – we will continue to advance the industry with our pioneering integrated ecosystems (iEPCI™, iFEED™ and iComplete™), technology leadership and digital innovation.

Each of our approximately 20,000 employees are driven by a commitment to our clients' success, and a culture of strong execution, purposeful innovation and challenging industry conventions.

Our vision is to drive real change in the energy industry and our corporate strategy has always been focused on successfully delivering that vision. We offer opportunities to be part of breakthrough projects and experience global opportunities building a career full of inspiring experiences.

Town and Country Veterinary Group

There will be a representative of the Veterinary profession who has worked for Town and Country Veterinary Group for 24 years, doing mixed practice for the first 10 years, and small animal practice (pets only), for the last 14 years.

University of Aberdeen

Founded in 1495, the University of Aberdeen is a top 20 UK university. A community of over 130 nationalities and 14,000 students, we teach 330+ undergraduate degrees. We provide the quality and depth of a traditional Scottish degree, but with choice, flexibility and support to produce graduates for the 21st Century.

University of Glasgow

Founded in 1451, the University of Glasgow is one of the top 100 of the world's universities, and the Scottish University of the Year in The Times & The Sunday Times Good University Guide 2022. Specialising across four colleges, we currently offer around 100 single honours and 600 Joint Honours programmes

The University of St Andrews

The University of St Andrews is the 3rd oldest university in the UK and the oldest university in Scotland. Consistently ranked amongst the top-5 universities in the UK, it is renowned for its

teaching excellence and impressive research. Over six centuries it has established a reputation as one of Europe's leading and most distinctive centres of education.

Our teaching is supported by the flexible nature of the Scottish system, which allows students to choose to study multiple subjects during the course of their degree.

Not only does the University have a world-class reputation, it also offers a diverse range of social activities, including over 140 student societies and 50 sports clubs. Historic buildings are juxtaposed against the modern facilities, and the many student traditions truly make studying at St Andrews an unforgettable student experience.

Located on the north east coast of Scotland, the town of St Andrews is full of history. The beautiful unspoilt beaches with fresh clean air and wide expanse of sky provide the perfect antidote to the classroom or laboratory.

Wipro Limited

Wipro Limited is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs.

We leverage our holistic portfolio of capabilities in consulting, design, engineering, operations, and emerging technologies to help clients realize their boldest ambitions and build future-ready, sustainable businesses.

A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 250,000 dedicated employees serving over 1,300 clients across 66 countries.

W M Donald

W M Donald is a civil engineering contractor. Our head office in Stonehaven is supported by regional offices in Inverness (opened 2019) and Perth (2021). We have a skilled and dedicated workforce of 227 employees of which 28 are Apprentices, with a further 80 subcontractors. Our team delivers an unrivalled breadth of services to clients, including many of the leading national and regional housebuilders.

We undertake the complex enabling and infrastructure works that provide developers with a prepared and serviced site on which to build their properties. In addition to housing and road construction, WM Donald delivers commercial construction, bulk earthworks, utilities, flood defences and sewer renewal works.

As a reflection of this diversity, W M Donald is currently constructing petrol interceptors at Aberdeen Harbour; implementing road and junction improvements on South College Street in Aberdeen; and, starting the infrastructure works at Cloverhill, the largest social housing project ever undertaken in Aberdeen.

Woodlands Nursery

Woodlands Nursery is a purpose built building, specifically designed for childcare and nursery activities. It offers a secure, friendly environment for children introducing fun, activity, learning and sociability. We offer spaces for child aged 0-5 years.

Children are welcomed and valued for who they are as individuals; they are supported and nurtured to promote active play and socialisation.

Woodlands Nursery offers learning experiences to any new member of staff. We offer Modern Apprentice positions where the individual can undergo training in childcare to receive a formal qualification.

Questions

As you circulate the stands and delegates it is important to find out as much information as possible.

Here are some questions you may find useful to ask:

- Can you tell me more about...?
- What is the best way of becoming... ?
- Can you list the personal qualities you would be looking for?
- Which skills do you look for in a potential employee?
- Do I need a University degree to work for your company?
- If I decide to become a ... what do I need to do next?
- Do you know of any other careers / courses similar to the one I am considering?
- When and how do I apply for the job / training / course?
- Where can I find further information?
- What is the possible career progression if I become a ...?
- Does your company offer school leaver opportunities?
- Which qualifications would be best if I decide to ...?
- Does your company offer apprenticeships / on the job training?

Why not list your own questions you wish to ask

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-
-
-
-

On the next few pages, you can write down some notes based on things you have found out...or maybe things you might wish to follow up.

Notes

Notes

Thank you for attending our Careers Fair. To help us with planning future events we would be very grateful if you would complete an evaluation of the evening. Please scan the QR code below to leave your feedback. Your participation is greatly appreciated.



<https://forms.office.com/r/9eBUxS1Hyc>